

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE DISTRICT OF DELAWARE**

	X	
	:	
In re:	:	Chapter 11
	:	
ZEN JV, LLC, <i>et al.</i> , <sup>1</sup>	:	Case No. 25-11195 (JKS)
	:	
Debtors.	:	(Jointly Administered)
	:	
	X	Re: Docket No. 314

**CERTIFICATE OF NO OBJECTION REGARDING FIRST MONTHLY APPLICATION  
OF RICHARDS, LAYTON & FINGER, P.A. FOR ALLOWANCE OF COMPENSATION  
FOR SERVICES RENDERED AND FOR REIMBURSEMENT OF EXPENSES AS CO-  
COUNSEL TO THE DEBTORS AND DEBTORS IN POSSESSION FOR THE PERIOD  
FROM JUNE 24, 2025 THROUGH JULY 31, 2025 (NO ORDER REQUIRED)**

The undersigned hereby certifies that, as of the date hereof, they have received no answer, objection or other responsive pleading with respect to the first monthly fee application for compensation and reimbursement of expenses (the “**Application**”) of Richards, Layton & Finger, P.A. (the “**Applicant**”). The Application was filed with the United States Bankruptcy Court for the District of Delaware (the “**Court**”) on August 25, 2025. The undersigned further certifies that they have reviewed the Court’s docket in these cases and no answer, objection or other responsive pleading to the Application appears thereon. Pursuant to the *Notice of Fee Application* that was attached to the Application, objections to the Application were to be filed and served no later than September 15, 2025 at 4:00 p.m. (ET).

The Application was filed and served in accordance with the *Order Pursuant to 11 U.S.C. §§ 331, 330, and 105(a) and Fed. R. Bankr. P. 2016 (I) Establishing Procedures for Interim*

---

<sup>1</sup> The Debtors in these cases, along with the last four digits of each debtor’s federal tax identification number (to the extent applicable), are: Zen JV, LLC (0225); Monster Worldwide LLC (6555); FastWeb, LLC; Monster Government Solutions, LLC (5762); Camaro Acquisition, LLC; CareerBuilder, LLC (6495); CareerBuilder Government Solutions, LLC (6426); Luceo Solutions, LLC (4426); CareerBuilder France Holding, LLC (9339); and Military Advantage, LLC (9508). The Debtors’ address is 200 N LaSalle Street #900, Chicago, IL 60601.

*Compensation and Reimbursement of Expenses of Professionals, and (II) Granting Related Relief*  
[Docket No. 258] (the “**Interim Compensation Order**”). Pursuant to the Interim Compensation Order, the above-captioned debtors are authorized to pay the Applicant eighty percent (80%) of the fees and one hundred percent (100%) of the expenses requested in the Application upon the filing of this certification without the need for a further order of the Court. A summary of the fees and expenses sought by the Applicant is annexed hereto as **Exhibit A**.

Dated: September 17, 2025  
Wilmington, Delaware

**LATHAM & WATKINS LLP**

Ray C. Schrock (admitted *pro hac vice*)  
Candace M. Arthur (admitted *pro hac vice*)  
1271 Avenue of the Americas  
New York, New York 10020  
Telephone: (212) 906-1200  
Facsimile: (212) 751-4864  
Email: ray.schrock@lw.com  
candace.arthur@lw.com

- and -

Jonathan C. Gordon (admitted *pro hac vice*)  
330 North Wabash Avenue, Suite 2800  
Chicago, Illinois 60611  
Telephone: (312) 876-7700  
Facsimile: (312) 993-9767  
Email: jonathan.gordon@lw.com

/s/ Huiqi Liu

**RICHARDS, LAYTON & FINGER, P.A.**

Daniel J. DeFranceschi (No. 2732)  
Zachary I. Shapiro (No. 5103)  
Huiqi Liu (No. 6850)  
Clint M. Carlisle (No. 7313)  
Colin A. Meehan (No. 7237)  
One Rodney Square  
920 North King Street  
Wilmington, Delaware 19801  
Telephone: (302) 651-7700  
Facsimile: (302) 651-7701  
Email: defranceschi@rlf.com  
shapiro@rlf.com  
liu@rlf.com  
carlisle@rlf.com  
meehan@rlf.com

*Co-Counsel for Debtors and Debtors in Possession*

**EXHIBIT A**Professional Fees and Expenses  
Monthly Fee Application

<b>Applicant</b>	<b>Fee Application Period, Filing Date, Docket No.</b>	<b>Total Fees Requested</b>	<b>Total Expenses Requested</b>	<b>Objection Deadline</b>	<b>Amount of Fees Authorized to be Paid @ 80%</b>	<b>Amount of Expenses Authorized to be Paid @ 100%</b>	<b>Amount of Holdback Fees</b>
Richards, Layton & Finger, P.A.  Co-Counsel for the Debtors	6/24/25 - 7/31/25  8/25/25  Docket No. 314	\$917,032.50	\$32,298.74	9/15/25	\$733,626.00	\$32,298.74	\$183,406.50